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TO: Mr. Iain Stewart  
Team Leader  
Fair Work Australia  
GPO Box 1994  
Melbourne VIC 3001

**Australian Salaried Medical Officers Federation Tasmanian Branch – Financial Documents Year Ended 31<sup>st</sup> December 2009**

Please find enclosed a copy of the Financial Documents for the financial year ending 31<sup>st</sup> December 2009.

These documents were presented to a meeting of Branch Council on the 17<sup>th</sup> March 2010 they were subsequently distributed to members.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Tony Steven', is written over the 'Yours sincerely' text.

**Tony Steven**  
Agent for Australian Salaried Medical Officers Federation Tasmanian Branch

**WORKPLACE RELATIONS ACT, 1996**

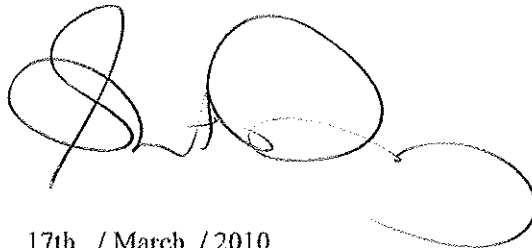
**Australian Salaried Medical Officers' Federation  
Tasmania**

**Certificate pursuant to Section 268 of Schedule 1 *Workplace Relations Act 1996***

I, Dr Stuart Day, President of the Australian Salaried Medical Officers' Federation (Tasmanian Branch) certify:

- That the documents lodged herewith are copies of the full report referred to in s 268 of the RAO Schedule; and
- That the full report was provided to members on 17 March 2010.
- That the full report was provided to a Committee of Management Meeting on 17<sup>th</sup> March 2010.

Signature:

A handwritten signature in black ink, appearing to read 'Stuart Day', with a large, stylized flourish extending to the right.

Date: 17th / March / 2010

**Australian Salaried Medical Officers Federation  
Tasmania  
A.B.N. 22 748 082 892**

**Income Statement  
For the year ended 31 December 2009**

	Note	2009	2008
<b>Revenue</b>	2	\$910.00	\$0.00
Auditor's remuneration	3	(\$3,440.00)	\$0.00
Administration fees		\$0.00	\$0.00
Bank charges		(\$120.00)	(\$120.00)
Government awards		\$0.00	\$0.00
Industrial Co-ordination Meeting		\$0.00	\$0.00
Travel		(\$159.50)	\$0.00
Profit / (Loss) before income tax		<u>(\$2,809.50)</u>	<u>(\$120.00)</u>
Income tax expense		<u>\$0.00</u>	<u>\$0.00</u>
Profit / (Loss) after income tax		<u><u>(\$2,809.50)</u></u>	<u><u>(\$120.00)</u></u>

The accompanying notes form part of these financial statements

**Australian Salaried Medical Officers Federation  
Tasmania  
A.B.N. 22 748 082 892**

**Statement of Changes in Equity  
For the year ended 31 December 2009**

	<b>Accumulated Profits (Losses)</b>	<b>Total</b>
<b>Balance at 1 January 2006</b>	\$12,033.22	\$12,033.22
Accumulated profit (Accumulated losses) attributable to members	(\$725.00)	(\$725.00)
<b>Balance at 31 December 2006</b>	<u>\$11,308.22</u>	<u>\$11,308.22</u>
Accumulated profit (Accumulated losses) attributable to members	(\$3,638.50)	(\$3,638.50)
<b>Balance at 31 December 2007</b>	<u>\$7,669.72</u>	<u>\$7,669.72</u>
Accumulated profit (Accumulated losses) attributable to members	(\$120.00)	(\$120.00)
<b>Balance at 31 December 2008</b>	<u>\$7,549.72</u>	<u>\$7,549.72</u>
Accumulated profit (Accumulated losses) attributable to members	(\$2,809.50)	(\$2,809.50)
<b>Balance at 31 December 2009</b>	<u>\$4,740.22</u>	<u>\$4,740.22</u>

The accompanying notes form part of these financial statements

**Australian Salaried Medical Officers Federation  
Tasmania  
A.B.N. 22 748 082 892**

**Balance Sheet  
As at 31 December 2009**

	Note	2009	2008
<b>Current Assets</b>			
Cash and cash equivalents	4	\$8,339.72	\$7,549.72
<b>TOTAL ASSETS</b>		<u><u>\$8,339.72</u></u>	<u><u>\$7,549.72</u></u>
<b>Current Liabilities</b>			
Trade and other payables	5	\$3,599.50	\$0.00
<b>TOTAL LIABILITIES</b>		<u><u>\$3,599.50</u></u>	<u><u>\$0.00</u></u>
<b>NET ASSETS</b>		<u><u>\$4,740.22</u></u>	<u><u>\$7,549.72</u></u>
<b>Members' Funds</b>			
Retained Earnings	6	\$4,740.22	\$7,549.72
<b>TOTAL EQUITY</b>		<u><u>\$4,740.22</u></u>	<u><u>\$7,549.72</u></u>

The accompanying notes form part of these financial statements

**Australian Salaried Medical Officers Federation  
Tasmania  
A.B.N. 22 748 082 892**

**Statement of Cash Flows  
For the year ended 31 December 2009**

	2009	2008
<b>Cash Flow From Operating Activities</b>		
Fees received	\$910.00	\$0.00
Payments to suppliers and employees	(\$3,719.50)	(\$120.00)
Net cash provided by (used in) operating activities (Note 2)	(\$2,809.50)	(\$120.00)
<b>Cash Flow From Investing Activities</b>		
Proceeds from disposal of:		
Property, Plant & Equipment	\$0.00	\$0.00
Buildings	\$0.00	\$0.00
Payment for:		
Property, Plant & Equipment	\$0.00	\$0.00
Buildings	\$0.00	\$0.00
Net cash provided by (used in) investing activities	\$0.00	\$0.00
Net increase (decrease) in cash held	\$790.00	(\$120.00)
Cash at the beginning of the year	\$11,068.22	\$11,188.22
Cash at the end of the year (Note 1)	\$11,858.22	\$11,068.22

The accompanying notes form part of these financial statements

**Australian Salaried Medical Officers Federation  
Tasmania  
A.B.N. 22 748 082 892**

**Statement of Cash Flows  
For the year ended 31 December 2009**

	2009	2008
<b>Note 1. Reconciliation of Cash</b>		
For the purposes of the statement of cash flows, cash includes cash on hand and in banks, and investments in money market instruments, net of outstanding bank overdrafts.		
Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:		
Cash on hand	\$0.00	\$0.00
Cash at bank	\$8,339.72	\$7,549.72
At call deposits with financial institutions	\$0.00	\$0.00
Other short term facilities	\$0.00	\$0.00
	<b>\$8,339.72</b>	<b>\$7,549.72</b>
<b>Note 2. Reconciliation of Net Cash Provided By/Used In Operating Activities To Net Profit</b>		
Operating Profit (loss) after Tax	(\$2,809.50)	(\$120.00)
Changes in Assets and Liabilities		
(Increase) decrease in trade debtors	\$0.00	\$0.00
(Increase) decrease in other debtors	\$0.00	\$0.00
(Increase) decrease in prepayments	\$0.00	\$0.00
(Increase) decrease in accrued interest	\$0.00	\$0.00
Increase (decrease) in payables	\$0.00	\$0.00
Increase (decrease) in employee entitlements	\$0.00	\$0.00
Increase (decrease) in income tax payable	\$0.00	\$0.00
<b>Net Cash provided by operating activities</b>	<b>(\$2,809.50)</b>	<b>(\$120.00)</b>

The accompanying notes form part of these financial statements

**Australian Salaried Medical Officers Federation  
Tasmania  
A.B.N. 22 748 082 892**

**Notes to and forming part of the Financial Statements  
For the year ended 31 December, 2009**

**Note 2 - Revenue**

	<b>2009</b>	<b>2008</b>
Operating Activities		
Subscriptions Received	\$910.00	\$0.00
Non-operating Activities		
Interest Received	\$0.00	\$0.00
Total Income	<u>\$910.00</u>	<u>\$0.00</u>

**Note 3 - Auditor's Remuneration**

Audit Fees	\$3,440.00	\$0.00
Other services	\$0.00	\$0.00
Total	<u>\$3,440.00</u>	<u>\$0.00</u>

**Note 4 - Cash and Cash Equivalents**

Current		
Cash at Bank	\$8,339.72	\$7,549.72
	<u>\$8,339.72</u>	<u>\$7,549.72</u>

**Note 5 - Trade and Other Payables**

Current		
Trade and other payables	\$3,599.50	\$0.00

**Note 6 - Retained Earnings**

Retained Earnings at the beginning of the financial year	\$7,549.72	\$7,669.72
Net profit (Net loss) attributable to the organisation	(\$2,809.50)	(\$120.00)
Retained Earnings at the end of the financial year	<u>\$4,740.22</u>	<u>\$7,549.72</u>

**Note 7 - Financial instruments**

**Financial Risk Management**

The branch's financial instruments consist primarily of deposits with banks.

The branch does not have any derivative instruments at 31 December 2009.



**Australian Salaried Medical Officers Federation  
Tasmania  
Committee of Management Statement**

On 17 March 2010, the Committee of Management of the Australian Salaried Medical Officers Federation – Tasmanian Branch (the reporting unit) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit for the year ended 31 December 2009.

That the Committee of Management declares that in relation to the GPFR that, in its opinion;

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of this reporting unit for the financial year to which they related;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the Australian Salaried Medical Officers Federation, including the rules concerning Branches of that Federation;
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the Australian Salaried Medical Officers Federation, including the rules concerning Branches of that Federation;
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and RAO Regulations;
  - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the Australian Salaried Medical Officers Federation;
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar;

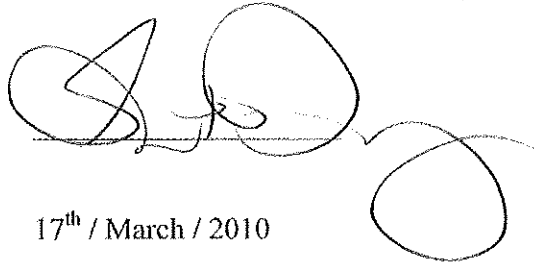
**Australian Salaried Medical Officers Federation  
Tasmania  
Committee of Management Statement**

- (vi) No orders for the inspection of records have been made by the Commission under section 273 of the RAO Schedule.
- (f) in relation to the recovery of wages activity:
  - (i) there has been no such activity undertaken by the reporting unit.

From the Committee of Management

Title of Office Held: **President – Dr. Stuart Day**

Signed:

A handwritten signature in black ink, appearing to be 'Stuart Day', written over a horizontal line. The signature is stylized with large loops and a long horizontal stroke extending to the right.

Date: 17<sup>th</sup> / March / 2010

**Australian Salaried Medical Officers Federation  
Tasmania**

**Operating Report for the Year Ended 31 December 2009**

**Principal Activities**

The principal activities of the Branch during the financial year were:

- To provide industrial services to the members consistent with the objects of the Branch, particularly the object of protecting and improving the interests of members.

**Results of Principal Activities**

The Branch's principal activities resulted in maintaining and improving services provided to its members, promoting and protecting the broad interests of salaried medical practitioners and advocating the provision and development of quality health services.

**Significant Changes in the Nature of the Principal Activities**

There were no significant changes in the nature of the Branch's principal activities.

**Significant Changes in the Branch's Financial Affairs**

There were no significant changes affecting the financial affairs of the Branch.

**Number of Members**

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 91.

**Number of Employees**

There were no persons who were employees of the Branch during the financial year.

**Members of the Committee of Management**

The persons who held office as members of the Committee of Management of the Branch at the beginning of the financial year were:

Branch President:	Dr Stuart Day
Branch Vice President:	Vacant
Branch Secretary:	Vacant
Branch Assistant Secretary/Treasurer:	Vacant

**Manner of Resignation – s254(2)(c)**

Members may resign from the Branch in accordance with Rule 11 (Resignation) which reads as follows:

- (1) A member of the Federation may resign from membership by written notice addressed and delivered to the Branch Secretary.

**Australian Salaried Medical Officers Federation  
Tasmania**

**Operating Report for the Year Ended 31 December 2009**

- (2) Notice of resignation from membership of the Federation takes effect:
- (i) where the member ceases to be eligible to become a member of the Federation:
    - (a) on the day which the notice is received by the Federation; or
    - (b) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
  - (ii) in any other case:
    - (a) at the end of 2 weeks after the notice is received by the Federation; or
    - (b) on the day specified in the notice:whichever is later.
- (3) Any dues payable but not paid by a former member of the Federation, in relation to a period before the member's resignation from the Federation took effect, may be sued for and recovered in the name of the Federation, in a court of competent jurisdiction, as a debt to the Federation.
- (4) A notice delivered to the person mentioned in sub-rule (1) shall be taken to have been received by the Federation when it was delivered.
- (5) A notice of resignation that has been received by the Federation is not invalid because it was not addressed and delivered in accordance with sub-rule (1).
- (6) A resignation from membership of the Federation is valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the Federation that the resignation has been accepted.
- (7) In special circumstances the Federal Council may by resolution accept the resignation of a member and release the member from any or all outstanding obligations to the Federation, notwithstanding that the provisions of these Rules have not been complied with.

**Australian Salaried Medical Officers Federation  
Tasmania  
Operating Report for the Year Ended 31 December 2009**

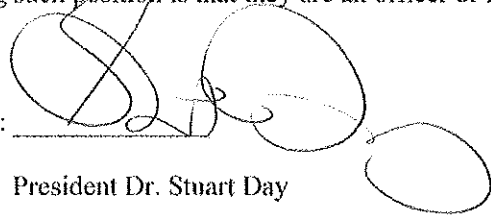
**Statement of Particulars of Loans, Grants and Donations**

No loans, grants or donations were made by the Branch during the financial year.

**Trustee of Superannuation Entity**

No Officer or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public superannuation scheme where the criterion for holding such position is that they are an officer or member of an organisation.

Signed: \_\_\_\_\_

A handwritten signature in black ink, appearing to be 'Stuart Day', written over a horizontal line. The signature is stylized and somewhat cursive.

Title: President Dr. Stuart Day

Date: 17th / March / 2010