



MOCA 5 FOR NEWBIES -

WHAT IS THE MOCA 5 AND WHY DOES IT MATTER TO YOU AS A JUNIOR DOCTOR



WHAT IS THE MOCA 5?

MOCA 5 stands for The Medical Officers' Certified Agreement 5. It's an agreement between you and your employer, Queensland Health. This agreement is re-negotiated every three – four years. This agreement ensures you get paid your wages, overtime that's entitled to you, professional development allowance and leave. So it is the vehicle that delivers your:

- ▶ wages;
- ▶ overtime;
- ▶ professional development allowance; and
- ▶ professional development leave.



WHY IS THIS DOCUMENT SO IMPORTANT TO ME?

Without this agreement, you would not receive wage increases and improved terms and conditions on the job.



WHAT DOES THIS HAVE TO DO WITH AMA QUEENSLAND?

Without AMA Queensland and our Council of Doctor in Training representatives, along with our partner union ASMOFQ, you would not receive improved pay, terms and conditions. We are the only doctor-lead organisation that is in your corner, directly negotiating for you.

Did you know your Medical Defence Organisation (MDO) cannot represent you at the bargaining table for the MOCA 5 negotiations? We are the only doctor-lead organisation that can represent your working rights and conditions.



I WILL GET THESE INCREASES ANYWAY, RIGHT?

Yes, but we need each and every junior doctor and senior medical officer on board as a member of AMA Queensland/ASMOFQ. The more members we have, the greater our bargaining strength – and the better the outcomes we can achieve for you in these negotiations.



WHAT IS AMA QUEENSLAND/ASMOFQ BARGAINING FOR TO SUPPORT JUNIOR DOCTORS?

- ▶ increased professional development allowance – from one week to four weeks;
- ▶ increased professional development leave – from \$1,500 up to \$4,000;
- ▶ increasing the vocational training subsidy – from \$2,500 to \$6,000; and
- ▶ increasing your pay by five per cent per annum, which would be indexed annually.

These increases are benchmarked from other states and territories.

BE REWARDED

REFER A MEMBER

AND RECEIVE A DISCOUNT ON YOUR MEMBERSHIP RATES



REFER 1 MEMBER

25% discount on your membership



REFER 2 MEMBERS

50% discount on your membership



REFER 3 MEMBERS

75% discount on your membership



REFER 4 MEMBERS

No membership fee for one year



MOCA 5 HOSPITAL VISITS

While you may be entitled to these terms and conditions (for example, overtime and professional development leave), we have found that many junior doctor members have experienced difficulties accessing overtime, and professional development leave. AMA Queensland membership entitles you to receive guidance and workplace representation in the case that you have been denied your rightful entitlements.

In the last 6 months we have secured over \$1.1 million in unpaid wages and entitlements across the public and private sector.

We cannot help non-member junior doctors. Get your colleagues on board to support the MOCA 5 negotiations and to have the protection of our trusted workplace relations advisory services. If you refer a member, you will receive a discount on your membership fees. See below for details.

Keep an eye on the AMA Queensland website for the most up-to-date information regarding progress with the negotiations. You can also contact the team on (07) 3872 2222 or email moca5@amaq.com.au

AMA Queensland and our partner union ASMOFQ will continue visiting public hospitals around Queensland to deliver presentations on the current MOCA 5 negotiations. AMA Queensland Industrial Relations Advisor John Cosgrove will also be on hand to discuss topical issues affecting your employment and provide assistance.

WHERE

- ▷ Rockhampton Hospital, 12 June, 1pm
- ▷ Bundaberg, 13 June, 1.30pm
- ▷ Hervey Bay Hospital, 14 June, 1pm
- ▷ Maryborough Hospital, 14 June, 1pm
- Live videoconference link to Hervey Bay
- ▷ Princess Alexandra Hospital, Brisbane
29 June, 1pm
- ▷ Gladstone Hospital, 6 July, 1pm
- ▷ Ipswich Hospital, 13 July, 1pm

**RENEW YOUR MEMBERSHIP OR
JOIN NOW AT WWW.AMAQ.COM.AU**

WE WALK BESIDE ALL DOCTORS.