



Enquiries to: Gillian Nasato  
Executive Director  
Maternity Medical Working  
Group  
Telephone: 0409 428 656  
Our ref: C-ECTF-23/3674

Queensland Health

Dear Doctor

The delivery of safe and accessible maternity care is a priority for Queensland Health. Strong and cohesive multidisciplinary teams working together to provide quality care that is tailored to meet each woman's maternity needs is critical.

As you are aware, the health sector is experiencing significant workforce challenges nationally. The shortage of specialist Obstetricians and Gynaecologists (O&G) and General Practitioners with advanced skills in Obstetrics (GP-O) in regional and rural Queensland was one challenge considered at the *Queensland Health Workforce for Women's Health Forum* on 2 March 2023. A dedicated Medical Maternity Working Group has been established to focus on this priority.

Queensland Health remains committed to working with all stakeholder groups including AMAQ, to explore all available options to alleviate O&G workforce shortages across Queensland.

An immediate priority is to return full maternity services to Central Queensland Health Service across both Rockhampton and Gladstone Hospitals.

In the context of our current exceptional workforce difficulties, I am committed to flexible employment models to enable all medical practitioners with advanced obstetric skills to contribute actively to public birthing services in Queensland.

I have approved all Hospital and Health Services to support above award incentives, including **locum equivalent rates**, for Queensland Health employed and credentialed medical practitioners to support short term rotational deployments to regional Queensland Health maternity services. Opportunities to develop strong partnerships between tertiary referral facilities and regional birthing centres will be actively pursued including mentorship, professional development and career progression pathways.

I strongly encourage you to consider and register your interest in supporting safe, accessible and sustainable birthing services for all regional areas of need in Queensland Health. To do so, please email your name, details of your qualifications, and a phone number to [QH-OG-Information@health.qld.gov.au](mailto:QH-OG-Information@health.qld.gov.au).

Yours sincerely

Dr David Rosengren  
**Chief Operating Officer**  
Queensland Health  
30/03/2023